





"Our focus continues to be on making a difference in the lives of our students and enriching our community." – Johnette McKown

- 4 President's Letter
- 6 Achievements
- 8 Grants

- 9 Expanding Opportunities
- 10 Welcome & Athletics
- 12 Events

- 14 Partnerships
- 15 MCC Board
- 16 Enrollment & Financials
- 17 Administration
- 18 Foundation
- 19 Mission & Core Values



As I ponder about the achievements from last year, I am reminded that our efforts were con-

tinually rooted in success and opportunity for our students and acommitment to excellence, innovation, and caring from all of us. Our students shared their undergraduate research at Scholar Day in both fall and spring, and the MCC Dance Company won a national championship again. Theatre Professor Kelly Parker was named the Texas Educational Theatre Association Educator of the year on the college/university level, and the College received the Promising Places to Work Award from the National Institute for Staff and Organizational Development.

The Arbor Foundation once again awarded McLennan Community College the designation as Tree Campus USA. New programs continue to be added through Tarleton and Texas Tech, providing more career options for our citizens. Our dual credit program in the high schools is exploding as our partnerships continue to expand, and more students are graduating from MCC before they graduate from high school. Our focus is

"Our focus is to deliver the best of the best instruction."

to deliver the best of the best instruction in high school college classes as well as classes on the MCC campus, so many of our full-time faculty teach both places. These are a few of the positive moments throughout the year.

Volunteerism is a priority as we focus on giving back to others. We offered free classes to those who were displaced from Hurricane Harvey, and we participated as a College community in supporting the Walk for the Homeless as we do every year. Our food pantry served many students during the year, and a number of students benefitted from the Stuart and Stephen McKown Emergency Fund. College organizations volunteered throughout our community in such areas as Food for Families, Caritas, World Hunger Farm, and others. United Way became more prominent on campus with the Highlander Golfers playing the MCC Faculty and Staff in a basketball game and with many other planned activities.

Our focus continues to be on making a difference in the lives of our students and enriching our community. Partnerships are making that happen. Under the leadership of our committed Board of Trustees, we are moving forward to be responsive to current and future student and community needs.

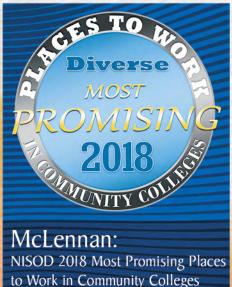
Dr. Johnette McKown

McLennan Community College President









Achievements

Texas Workforce Commission Partnership Award

MCC's Corporate Training program received a Partnership Award for Community College Engagement at the 21st Annual Texas Workforce Conference in Dallas. The award recognizes the College's work with employers and workers to meet the demands of a global economy by aligning skills with current and future workforce needs.

Distinguished Alumni Awards

Former MCC Baseball Coach Rick Butler (accepting on behalf of 2017 MCC Distinguished Alumnus John McClain), 2017 Distinguished Leader Hannah Burgess, and MCC President Dr. Johnette McKown at the 2017 MCC Foundation Scholar, Donor, and Alumni Appreciation Luncheon.

Promising Places to Work in Community Colleges

The National Institute for Staff and Organizational Development (NISOD) and Diverse: Issues in Higher Education recognized McLennan Community College with a 2018 Promising Places to Work in Community Colleges (PPWCC) award.





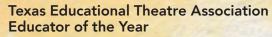












Kelly Parker

Kelly Parker, instructor for acting and directing in the theatre program, received the college/university level award from TETA.



Minnie Piper Stevens Nominee

Andria Ramon

MCC's Faculty Council selected Andria Ramon, Professor of Government, as the College's nominee for the prestigious Minnie Stevens Piper Teaching Award. The award recognizes superior professors from colleges and universities across Texas who are well-rounded, outgoing, devoted to the profession, and who have made a special impact on their students and the community.

NISOD Excellence Awards

MCC recognized five honorees with National Institute of Staff and Organizational Development (NISOD) Excellence Awards for their commitment to high performance and extraordinary service in higher education. This year's honorees (pictured from left to right):

- Paula Unger
 Associate Professor, Sociology
- Dr. Suzanne Baldon Associate Professor, Criminal Justice
- Dr. Michelle Powell
 Adjunct Instructor, Child Studies & Education
- Missy Kittner
 Director, Human Resources
- Jodi Harper Senior Executive Secretary, President's Office

Grants

National Science Foundation Computer Information Systems Grant

MCC received \$222,274 for the "Enhancing Network and Cybersecurity Technician Careers in Collaboration with Industry" project. The project was designed to enhance current CIS degrees by integrating cybersecurity skills in college classes as well as through high school dual credit programs.

Providence Healthcare Network Donation

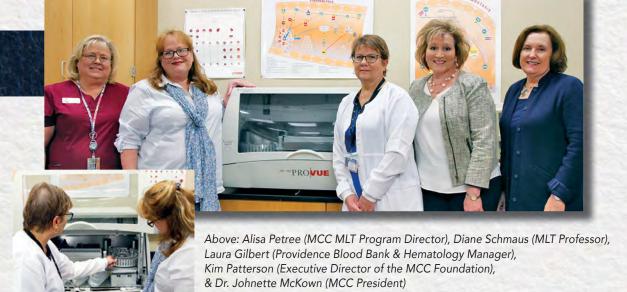
Thanks to an in-kind donation from the Providence Healthcare Network, MCC's Medical Laboratory Technician (MLT) program received the Ortho Provue blood-bank instrument used for blood typing and antibody screening.

Rebuild Texas Funds

RV Disaster Corp, a program developed by the Heart of Texas RSVP at MCC, was awarded \$300,000 for Hurricane Harvey recovery along the Gulf Coast.

Skills Development Fund Grant

MCC's Corporate Training department received \$300,959 from the Texas Workforce Commission for local skills training.







Expanding Opportunities

New Learning Commons

The Learning Commons in the Learning Technology Center (LTC) opened in January 2018 and serves as a one-stop for students to receive help from trained tutors, use of open computer labs, and use of multipurpose rooms. It also includes video and audio rooms as well as the MCC Library.

Relief Efforts for Hurricane Harvey

More than 65 employees donated close to \$2,600 to relief efforts for Hurricane Harvey on the Texas coast. Additionally, MCC offered students attending college in affected areas free tuition for the fall semester.

Security Enhancements

MCC Board of Trustees approved new door locks and hired a new chief of police. All part of our continued focus on providing a safe campus.

Renewed Partnership with Masaryk University

MCC administrators renegotiated the contract with Masaryk University in Brno, Czech Republic. The two institutions have had an agreement to promote academic, scientific, and educational exchanges for both students and faculty since 1998.











Welcome

Dr. Chad EgglestonDean of Arts & Sciences



Clayton Williams
Police Chief



NTJCAC Coach of the Year — Kevin Gill



Basketball and Dance



Golf



Baseball and Softball

Highlassies

Men's Basketball

- NTJCAC Conference Champion
- 5 All-Conference and 2 All-Region selections
- NTJCAC Player of the Year Jashawn Talton
- NTJCAC Newcomer of the Year Xavier Armstead
- NTJCAC Co-Defensive Player of the Year Javen Hedgeman
- NTJCAC Coach of the Year Kevin Gill
- NJCAA Basketball Coaches Association All-Star Jashawn Talton
- NJCAA All-American Jashawn Talton (honorable mention)
- TABC Junior College Assistant Coach of the Year Jamaal Greene

Women's Basketball

- NTJCAC Conference 6th Place
- 3 All-Conference and 1 All-Region selection
- 3 NJCAA Academic Awards

Dance

- NDA Jazz Division III National Champions (second consecutive title)
- NDA Pom Division II Third Place
- ADTS Pom Division III National Champions
- ADTS Jazz Division III National Champions
- ADTS Division III Overall Runner-up
- 3 NDA All-Americans Denzel Barton, Payton Meredith and Jordan Wishart
- NDA Top-Gun Hip Hop Award Denzel Barton (above)



Women's Golf

- Third-place team finish at NJCAA National Championship
- NJCAA Region V Runner-up
- Qualified for 21st-consecutive national tournament
- 3 All-Region selections
- 1 NJCAA All-American Alejandra Rodriguez (honorable mention)
- 5 NJCAA Academic Awards

Men's Golf

- Sixth-place team finish at NJCAA National Championship
- Qualified for 16th-consecutive national tournament
- 2 NJCAA District 2 PING All-District selections Matt Lorentzen and Alex Isakson
- 1 NJCAA District 2 PING All-American Matt Lorentzen (honorable mention)
- 1 NJCAA All-American Matt Lorentzen (first team)
- 5 NJCAA Academic Awards

Baseball

- NTJCAC Second Place
- NJCAA Regional Finalist
- 2 NJCAA All-Americans Josh Breaux (third team) and Grant Miller (honorable mention)
- 18 NJCAA Academic Awards
- Josh Breaux selected by New York Yankees with 61st overall pick in MLB Draft (highest Highlander selection in program history)
- 4 All-Conference and 2 All-Region selections
- NTJCAC Co-Pitcher of the Year Grant Miller
- 2 Google Clond Academic All-District[®] selections awarded by CoSIDA – Josh Breaux and Logan Freeman











Josh Breaux Grant Miller

Softball

- NJCAA Region V North Tournament Runner-up
- NTJCAC 3rd Place
- 6 NJCAA Academic Awards
- 6 All-Conference selections

Academics

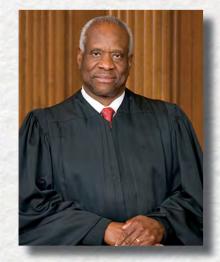
- 37 NJCAA Academic Awards (school record)
 - 8 first-team selections
 - 15 second-team selections
 - 14 third-team selections
- 18 NTJCAC All-Academic Team Awards







Events



U.S. Supreme Court Justice
Clarence Thomas

U.S. Supreme Court Justice Clarence Thomas visited MCC on Sept 7, 2017. Justice Thomas spent the afternoon in a question-and-answer session with MCC students followed by a group book signing. In the evening, The Highlands gym became the setting for "A Conversation with U.S. Supreme Court Justice Clarence Thomas."



United Way fundraisers

- United Way Basketball Game Highlander Golfers vs. Faculty/Staff
- Picnics in the heart of campus
- MCC exceeded its goal and raised over \$8,500 in 2017.

RiverSounds

This year's RiverSounds, a free concert series each June, set a record high for attendance.

Hard Hats for Little Heads giveaway

The MCC Library partnered with the Texas Medical Association and the McLennan County Medical Society to fit 20 children from MCC's Child Development Center with helmets.

Scholar Day

MCC students present their accomplishments through poster displays, presentations, performances, and demonstrations each semester.

Inaugural Highlander Extra Mile Awards

Given to employees in appreciation for outstanding service and excellence







Top Left to Right: Casa de Café, Family Fun Day, Math Professor Gary Duncan celebrating 50 years with MCC Board Chair K. Paul Holt, Trunk or Treat, Hard Hats for Little Heads, Foundation Gala, and Walk for the Homeless









edit - Waco Trib and Rod Aydelotte

Partnerships

Texas Tech Masked Rider Visits Campus

Texas Tech's Masked Rider made an appearance in front of the Michaelis Academic Center, where the University Center is housed.

UC Partners add new degrees

- Tarleton adds Bachelor of Science in Agribusiness
- Texas Tech adds Master of Public Administration, Bachelor of Arts in Communication Studies, Bachelor of Arts in Political Science, and Bachelor of Science in Human Sciences

GenTX Decision Day at high schools

Students at Waco's Rapoport Academy, La Vega, Axtell, and Chilton celebrated their postsecondary plans to attend MCC on GenTX Decision Day.

Dual Credit expands and transitions to High School Pathways

MCC's dual credit program enrolls over 2,000 high school students each semester. Students can begin dual credit classes as high school freshmen, and some are graduating with an associate's degree before they graduate from high school.









Left: Masked Rider

GenTX Decision Day Rapoport Academy and La Vega students

Right: UC Students

Dual Credit grads with Dr. Scott McClanahan, WISD Assistant Superintendent of Secondary Education



Enrollment & Financial Information





Revenue Source

State Funds Tuition & Fees Taxes	12,390,683 26,014,877 18,534,740 867,204	20.9%— 43.9%— 31.3%—
Sales & Services/Educational Activities Interest Income Grants & Contracts Other sources	281,127 63,791 1,069,719	1.5%— 0.5%— 0.1%— 1.8%—
Total	59,222,141	100.0%

9% 9% 9% 9% 9% 9% 9% 9%

Expenditures

Expenditures		
Instruction	27,877,034	47.6%
Institutional Support	8,895,465	15.2%
Physical Plant	5,753,975	9.8%
Student Services	3,722,738	6.4%
Academic Support	2,322,138	4.0%
Public Service	419,814	0.7%
Scholarships	3,306,224	5.6%
Transfers	6,317,676	10.8%
Total	58,615,064	100.0%
Surplus	607,077	
*GASB 75 Expense	(873,750)	
Deficit after GASB 75 Expense	(266,673)	

^{*}GASB 75 is a new financial reporting requirement to record postemployment benefits other than pensions.



McLennan Community College Administration

Dr. Drew Canham, Vice President, Student Success; Dr. Fred Hills, Vice President, Instruction; Dr. Johnette McKown, President;

Dr. Phil Rhodes, Vice President, Research, Effectiveness & Information Technology; and Dr. Stephen Benson, Vice President, Finance & Administration



Front row: Nashim Hamilton, Sharon Allison (Chair), Linda Hatchel (Treasurer), Geneva Watley, Priscilla Stinnett, Nell Hawkins, Phyllis Blackwood, Dr. Johnette McKown (Secretai Middle row: Rick Brophy, Betsy Reeder, Diane Deaver, Judge Vicki Menard, Missy Larson, Kim Patterson (Executive Director), Ted Teague, Alfred Solano Back row: Winfred Watkins, Kent Keahey, Charles Moore, J. Clay Sawyer, M.D., Judge Rex Davis, Randy Cox, Doug McDurham, Bill Dietz, Jr. Not pictured: Wes Filer



Mission:

McLennan Community College's mission is to engage, educate, and enrich its community.

The college ensures access to pathways for student success through excellent workforce and transfer programs, student services, and continuing education. These programs promote proficiency in identified student learning outcomes, successful course completion, graduation, employment, and transfer to a senior institution. The college embraces diversity and strengthens its communities through successful educational attainment, strong leadership, sustainability efforts, best practices, community service, and integrity.

Core Values:

All choices, decisions, and actions of McLennan Community College and the individuals associated with it arise from and are consistent with the following core values:

- 1. Excellence requires a commitment to allocating the time, effort, and resources to ensure superior achievement.
- 2. Integrity earns the public's trust through principled leadership and achieves the highest levels of honesty and ethical behavior.
- 3. Innovation promotes and affirms the spirit of invention and creativity.
- 4. Inclusion assures educational opportunities are available to the community through open enrollment; multiple delivery methods; and a commitment to meeting the financial, environmental, social, and academic needs of diverse learners.
- 5. Collaboration develops educational, technical, industrial, and cultural partnerships to improve the quality of life in the community.
- 6. Stewardship, Sustainability, and Accountability require an efficient and effective use of human, physical, and financial resources.



mclennan.edu

1400 College Drive • Waco, Texas 76708 • 254.299.8622